

Maruishi Procurement Guidelines

Maruishi Pharmaceutical complies with applicable laws, regulations and social norms, both within and outside Japan, based on the concept of “fair and appropriate transactions” in business with our suppliers. Moreover, in accordance with “Maruishi Pharmaceutical Corporate Behavior Charter”, we build trust-based relationship with our suppliers as partners and ensure transparency in all procurement activities. Toward these ends, we have established the following guidelines:

1. Compliance with Laws /Regulations, Social Norms, and Fair and Appropriate Transactions

Maruishi Pharmaceutical will comply with applicable laws and regulations in business and will conduct business in a sound and fair manner. We will fully understand all applicable laws and regulations. Further, we will conduct business on equal terms based on contracts with our suppliers.

2. Information Management

Maruishi Pharmaceutical will strictly safeguard confidential information obtained through business with our suppliers and will maintain the confidentiality thereof.

3. Intellectual Property Rights Protection

Maruishi Pharmaceutical will respect the intellectual property rights of third parties in business with our suppliers.

4. Mutual Development

Maruishi Pharmaceutical will maintain integrity in business and will build sensible and sound relationship with our suppliers. Regardless of any conflict of interest, we will not accept any gifts or entertainment from our suppliers that are not considered to be appropriate under custom or social convention. In addition, we will not, even indirectly, abuse a superior bargaining position.

5. Fair Supplier Selection

Maruishi Pharmaceutical will select our suppliers through comprehensive evaluation of quality, service, price, performance, reliability, stable supply and consideration for the global environment. Furthermore, we will not have any relationship with anti-social forces and organizations.

6. Continuous Business Relationship

Maruishi Pharmaceutical will apply these guidelines in our ongoing business with our suppliers to maintain fair and appropriate transactions.

Established: June 8, 2015