

Maruishi Pharmaceutical Guidelines for Suppliers

To Our Suppliers,

Maruishi Pharmaceutical contributes to the local and international communities through the development and supply of high-quality medicines. Toward these ends, it is essential that our suppliers understand this Guidelines. Therefore, as our suppliers, we ask for your understanding and cooperation regarding the following matters. We also expect our suppliers to ensure that their suppliers cooperate on these matters.

1. Compliance with Laws /Regulations, Social Norms, and Fair and Appropriate Transactions

Our Suppliers shall comply with applicable laws, regulations and social norms of each country where they conduct business activities, and shall engage in fair and appropriate transactions.

2. Quality Improvement

Our Suppliers should strive for continuous improvement in the quality of products and services.

3. Stable Product Supply

Our Suppliers should establish a system for stable supply of products that meet our quality and safety standards.

4. Information Management

Our Suppliers should appropriately manage and safeguard confidential information and personal information obtained through business with us, and should not disclose such information to any third party without our consent.

5. Intellectual Property Rights Protection

Our Suppliers should not unlawfully infringe any intellectual property rights when conducting business activities.

6. Information Disclosure

Our Suppliers should proactively provide and disclose relevant information to stakeholders, including business partners, shareholders, and local communities.

7. Consideration for the Global Environment

Our Suppliers should continuously conduct business activities with due consideration for the global environment to realize a sustainable society.

8. Respect for Human Rights and Prohibition of Discrimination

Our Suppliers shall respect human rights, shall not engage in any unfair labor practices such as forced labor and child labor, and shall not discriminate in the treatment of employees.

9. Anti-social Forces Elimination

Our Suppliers shall take a resolute stance against anti-social forces and organizations that pose a threat to social order and public safety, and shall completely eliminate any involvement with such groups.

10. International Standards and Overseas Business Activities

Our Suppliers should respect the local cultures and customs as well as international rules in overseas business activities.

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